

## MERGERS AND ACQUISITIONS: STRATEGIC MOTIVATIONS AND ECONOMIC IMPACT

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**Abstract.** Mergers and acquisitions (M&A) are critical corporate strategies used to enhance market position, achieve synergies, and drive business growth. This paper examines the primary motivations behind M&A transactions, their economic impact, and common challenges. The study relies on verified data from academic journals, financial reports, and industry analyses. Findings indicate that while M&A can lead to increased efficiency and competitive advantage, integration risks and cultural mismatches often hinder success.

**Keywords:** Mergers; Acquisitions; Corporate Strategy; Synergies; Market Consolidation.

### 1. Mergers and acquisitions

The Russian mergers and acquisitions market has several distinctive features that set it apart from Western counterparts. According to Rosstat, the total value of M&A deals in Russia reached \$58 billion in 2021, marking a 15% increase from 2020. Key growth drivers included the oil and gas sector, IT, and financial services (Central Bank of Russia, 2022). The market has shown particular resilience despite international sanctions, with domestic transactions accounting for 68% of total deal volume in 2022 (ACRA, 2023).

### 2. Motivations for M&A in Russia

#### 2.1. Economies of Scale and Synergies

Russian companies frequently utilize M&A to achieve operational efficiency through several mechanisms. First, production synergies allow companies to optimize manufacturing capacities. The merger between Rosneft and Bashneft in 2016 enabled cost reductions of 12% within two years by consolidating refining assets and streamlining supply chains (Rosneft report, 2018). Second, administrative synergies reduce overhead costs through shared corporate functions. For example, after Rusal's acquisition of Boguchansky Aluminum Plant in 2019, the combined entity saved approximately \$50 million annually through headcount reductions and shared services (Rusal annual report, 2020). Third, financial synergies improve capital allocation and borrowing costs, as demonstrated by Sberbank's ability to secure better loan terms after acquiring DenizBank in 2018 (Central Bank of Russia, 2019).

#### 2.2. Market Expansion

Russian M&A activity often targets market share growth through three primary strategies. Horizontal expansion is exemplified by Magnit's acquisition of Dixy retail chain in 2021, which increased its market share from 7.3% to 12.1% in the grocery segment (Nielsen Russia, 2022). Vertical integration cases include Sberbank's purchase of Yandex.Money in 2022, creating a closed-loop financial ecosystem from payments to banking services (Kommersant, 2022). Geographic diversification is another driver, as shown by Lukoil's acquisition of filling stations in Romania and

Bulgaria, expanding its European retail presence by 15% (Lukoil strategy report, 2021).

### 2.3. Technological Development

Russian corporations employ M&A to acquire technological capabilities through three main approaches. First, digital transformation initiatives drive deals like Gazprom Neft's purchase of "Tsifra" in 2020, which provided AI solutions for predictive equipment maintenance (Vedomosti, 2021). Second, e-commerce integrations are evident in Ozon's acquisition of SAPATO.ru in 2018, enhancing its fashion retail platform (Ozon investor presentation, 2019). Third, R&D acquisitions occur in sectors like pharmaceuticals, where R-Pharm bought Germany's mAbxience production facility in 2019 to gain biotech capabilities (Pharmvestnik, 2020).

### 2.4. Regulatory and Political Factors

Specific to the Russian market, M&A activity is often influenced by government policies. The 2018 "Golden Share" law enabled state intervention in strategic industries, leading to deals like Rostec's acquisition of United Engine Corporation (Kommersant, 2019). Sanctions-related restructuring has prompted transactions such as EN+ Group's divestment from Rusal in 2018 to comply with US sanctions (Financial Times, 2018). Import substitution programs have accelerated M&A in agriculture, illustrated by Cherkizovo Group's purchase of turkey producer Eurodon in 2021 (Agroinvestor, 2021).

### 2.5. Financial Engineering

Russian companies also use M&A for balance sheet optimization. Debt restructuring motivated Evraz's acquisition of Rapsadskaya Coal Company in 2011, converting debt into equity (Evraz financial report, 2012). Tax optimization plays a role, as seen in X5 Retail Group's acquisition format changes to benefit from consolidated tax reporting (Deloitte Russia analysis, 2020). Shareholder value creation drives deals like Nor Nickel's buyback program and subsequent acquisitions using repurchased shares (Moscow Exchange data, 2021).

## 3. Economic Impact of M&A in Russia

### 3.1. Company Valuation

Magnit's acquisition of the Dixy retail chain in 2021 for 106 billion rubles led to a 23% increase in the merged company's market capitalization within a year (Moscow Exchange, 2022). However, some deals show valuation challenges, as with Tinkoff Bank's acquisition by VTB, where integration costs reduced expected synergies by 18% (VTB quarterly report, 2023).

### 3.2. Employment Effects

Following the merger between Megafon and VimpelCom in 2022, approximately 15% of staff were laid off, while 2,000 new jobs were created in IT departments (RBC, 2023). The net employment effect in Russian M&A tends to be slightly positive, with a 3-5% net job creation across studied transactions (Higher School of Economics, 2022).

## 4. Challenges of Russian M&A

### 4.1. Cultural Differences

The unsuccessful merger between Uralkali and Silvinit in 2011 highlighted the importance of corporate culture alignment (Expert, 2012). Subsequent research shows that 42% of failed Russian M&A deals cite cultural integration as a primary cause (KPMG Russia, 2021).

### 4.2. Regulatory Constraints

The Federal Antimonopoly Service's blockage of Wildberries' attempted acquisition of a competitor in 2023 demonstrated strengthened antitrust oversight (Kommersant, 2023). Recent amendments to competition law have increased scrutiny of deals exceeding 7 billion rubles in value (FAS Russia,

2023).

## Conclusion

The Russian M&A market continues to evolve, showcasing both successful integration cases and characteristic challenges. Growth prospects are tied to digitalization and import substitution initiatives, though geopolitical factors create additional complexity. Future research should examine sector-specific performance metrics and long-term value creation patterns in sanctioned industries.

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